

CARD 1

Data Protection and Cybersecurity Policy

Outline your company's data protection and cybersecurity policy.

Policy Overview:

How do you protect sensitive data and ensure cybersecurity within your organisation?

Data Protection Measures:

Cybersecurity Practices:

CARD 2 Governance Risks

Identify and describe any governance risks that your company faces.

Governance Risks:

List the tools and methodologies your company uses for risk management.

Risk Management Tools:

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CARD 3 Internal Control and Risk Management

Describe your company's control risk management strategies and practices.

Control Risk Management:

Strategies and Practices:

Tax Payments:

Explain how your company handles tax payments and ensures compliance with tax regulations.

Tax Payment Procedures:

Compliance Measures:

CARD 4 Control and Internal Audit Procedures

Describe your control and internal audit procedures and how they contribute to risk mitigation.

Control Procedures:

Audit Procedures:

Risk Mitigation:

CARD 5 Climate and Environmental Protection

Describe your company's strategy and business model in the context of requirements for climate and environmental protection.

Strategy and Business Model in terms of environmental protection:

Provide information on any environmental permits your company holds or is required to obtain.

Environmental Permits:

Requirements and Compliance:

CARD 6 Environmental Protection Policy

Explain your company's environmental protection policy and its commitment to sustainability.

Environmental Protection Policy:

Sustainability Commitment:

Revenue from Sustainable Incomes:

Detail how your company generates revenue from sustainable income sources or products.

Revenue from Sustainability:

Sustainable Income Sources:

CARD 7 Environmental Risks and Hazards

Identify and describe any environmental risks and hazards that your company faces.

Environmental Risks and Hazards:

Environmental Risk Analysis

Provide an analysis of environmental risks, including their potential impact and how you manage them.

Risk Analysis:

Impact Assessment:

Risk Management:

CARD 8 Supply Chain Sustainability

Explain how your company ensures sustainability within its supply chain.

Supply Chain Structure:

Supply Chain Sustainability:

Sustainability Initiatives:

CARD 9 Resource and Waste Management

Describe your company's resource and waste management practices and efforts to improve waste efficiency.

Resource Management:

Waste Efficiency Initiatives:

Waste Efficiency Data and statistics:

CARD 10 Environmental Improvement and Mapping

Detail your company's initiatives for environmental improvement and how you map your progress.

Improvement Initiatives inside of the company:

Improvement Initiatives outside of the company:

Mapping and Reporting:

CARD 11 Evaluating Energy Efficiency and Renewable Energy

Explain how your company evaluates and improves energy efficiency, including the use of renewable energy sources.

Current energy mix:

Energy Efficiency Evaluation:

Renewable Energy Utilisation:

CARD 12 Water Usage and Resource Usage

Provide information on your company's water and resource usage, as well as any recycling, reusing or renewing initiatives.

Water Usage:

Resource Usage:

Recycling, reusing, and renewing:

CARD 13 Diversity and Inclusion Statement and Policy

Provide an overview of your company's diversity and inclusion statement or policy.

Overview:

CARD 14 Recruitment Policy

Explain your company's recruitment policy, including any diversity-related goals and practices.

Recruitment Policy:

Diversity Goals:

Diversity Practices:

CARD 15 Accessibility Statement

Describe your company's commitment to accessibility and inclusivity.

Accessibility Statement:

Inclusivity Initiatives:

Current Practices:

CARD 16 Human Rights Policy (Including Modern Slavery, Human Rights, Child Labour)

Detail your company's human rights policy, including measures to combat modern slavery, protect human rights, and prevent child labour.

Human Rights Policy:

Modern Slavery Measures:

Child Labour Prevention:

CARD 17 Equal Pay

Explain how your company ensures equal pay for equal work and gender pay equity.

Salary structure:

Equal Pay Measures:

Gender Pay Equity:

CARD 18 Workplace Practices and Policies

Describe your workplace practices and policies that promote diversity, inclusion, and employee well-being.

Workplace Practices:

Inclusion Policies:

Employee Well-being:

CARD 19 Health and Safety Policy and Risk

Provide an overview of your company's health and safety policy.

Overview:

Identify and describe the main health and safety risks associated with your business operations.

Health and Safety Risks:

Health and safety legal compliance:

CARD 20 Tracking and managing accidents and incidents related to health and safety.

Incident Reporting:

Management Procedures:

Accident Prevention Initiatives:

CARD 21 Insurance and Compensation Policy

Describe your company's insurance and compensation policy in case of accidents.

Insurance Coverage:

Compensation Policy:

CARD 22 Training, Growth, and Development

Describe your company's training, growth, and development initiatives for employees.

Training and Development Overview:

Growth Opportunities:

Development Programmes:

CARD 23 Employee Health and Safety, Wellbeing, and Support

Explain how your company addresses employee health, safety, wellbeing, and provides support.

Health and Safety Measures:

Wellbeing Initiatives:

Employee Support Programs:

CARD 24 Community Investment and Stakeholder Engagement Programs

Describe your company's community investment and stakeholder engagement programs.

Community Investment Overview:

Stakeholder Engagement Initiatives:

Long-term impacts of these initiatives:

CARD 25 Responsible Marketing

Explain your company's responsible marketing practices and principles.

Responsible Marketing Practices:

Ethical Advertising:

Anti-greenwashing Practices:

CARD 26 Treating Customers Fairly Principles

Outline the principles and measures your company follows to treat customers fairly.

Treating Customers Fairly Principles:

Customer-Centric Policies:

Returns or Guarantee Policies:

CARD 27 Consumer Health and Safety

Describe your company's commitment to consumer health and safety.

Importance of Consumer Health and Safety:

Health and Safety Standards:

Product Safety Initiatives:

CARD 28 Competences of an ESG Leader

Describe your current abilities and gaps to fill, based on the following competences.

Vision and Strategic Thinking:

Innovation:

Technical and Industry Knowledge:

CARD 29 Competences of an ESG Leader

Describe the differences in methods of communication with different audiences.

Communication Skills – Stakeholders:

Communication Skills – Employees:

Communication Skills – Clients and consumers:

CARD 30 Competences of an ESG Leader

Describe your current abilities and gaps to fill, based on the following competences.

Risk Management:

Regulatory Awareness:

Sustainable Procurement:
